



## Quality, Environmental, Health and Safety Policy

As an IT lifecycle company, CNE Direct, Inc. helps businesses manage their reverse supply chain programs, guiding technology through the various stages of a product's lifecycle. The organization specializes in identifying ways to extend the useful life of technology, by using reuse, refurbish, and disposal hierarchy, which in turn, reduces contributions to the e-waste stream. IT lifecycle management services include procurement, deployment, repair, and disposition of electronic components and computer hardware.

The following Environmental policy statement embodies CNE's commitment to continual improvement and meeting our customers' requirements while acting responsibly and fairly, incorporating sound environmental practices, and operating in a sustainable manner.

Our commitments:

- We operate our business in a manner to reduce our environmental impact and engage in activities that will continually improve our environmental performance.
- We provide safe and healthy working conditions for employees and contractors, preventing potential injury, ill health, and occupational health and safety risks using a hierarchy of health and safety controls.
- We operate our business in a manner to protect the environment, including prevention of pollution and protection of biodiversity and ecosystems.
- We have an established framework for setting and reviewing quality, environmental, health and safety objectives. We include worker participation, and where they exist, workers' representatives, in the decision-making processes in the Quality, Environmental, Health and Safety (QEHS) management system.
- We comply with applicable legal and other requirements related to the environmental, health and safety aspects of our business, and to fulfilling its compliance obligations.
- We continuously improve through monitoring of objectives, targets, and rigorous evaluation through our quality management system (QMS).
- We manage focus materials throughout the recycling chain, to final disposition, with due diligence to protect our environment.
- We communicate and reinforce this policy throughout our company, to all persons working for or on behalf of the organization, as well as to our customers, our suppliers, and other interested parties.

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Jerry Quill  
Chief Executive Officer (CEO)

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Chief Operating Officer (COO)